



TRANSITION TO WORK - TAS & QLD

NJL is excited to announce our successful bid to deliver Transition to Work Services across Northern Tasmania! (Commenced 15th February 2016) and the Fitzroy Region in Central Queensland (Commenced 4th April, 2016).

The Australian Government has announced the first successful Transition to Work service providers to help more early school leavers become work ready and find work.

"This important initiative will ensure young job seekers aged 15-21 receive intensive support from community-based organisations with expertise in helping young people to develop their work-like skills," Michaelia Cash, Employment Minister

Transition to Work is part of the Australian Government's Youth Employment Strategy, announced in the 2015-16 Budget. The programme commenced in February 2016 across Australia. National Joblink is the service provider for the North and North West of Tasmania and operates this program from its Burnie, Devonport and Launceston offices.

The Transition to Work service provides intensive, pre-employment support to improve the work-readiness of young people aged 15-21 years and help them into work (including apprenticeships and traineeships) or education.

NJL is experienced in working with young people who may face greater barriers to entering the workforce. The Transition to Work programme will be delivered through individually tailored services to provide assistance with vocational skills development, job skills and interview preparation and career advice.

PAGE 1:

- Transition To Work Programme
- New NJL Offices

PAGE 2:

- Skilling Queenslanders for Work
- Housing Tenancy Support Programme

PAGE 3:

- Chainsaw Course
- Training and Work Pathways

PAGE 4:

- Staff Profiles

NJL's NEW LOCATIONS

Tasmania

55 Cameron Street
Launceston, TAS 7250

30 Wilmot Street
Burnie, TAS 7320

Suite 2/57 Best Street
Devonport, TAS 7310

Queensland

Shop 7, Normanby House
44a William Street
Rockhampton

173 Berserker Street
Berserker, QLD 4701

2/175 Goondoon Street
Gladstone, QLD 4680

SKILLING QUEENSLANDERS FOR WORK

National Joblink (NJL) have been successful in gaining funding for our NJL Work Skills Program, 4 x 2 week programs in total catering for 60 participants, funded through Skilling Queenslanders for Work – Ready for Work for Rockhampton. NJL have partnered with headspace Rockhampton in the delivery of the NJL Work Skills Program. They will speak with participants about mental health and advocacy support, where needed, to address mental health. The first program will also be delivered at headspace Rockhampton starting on the 2nd of May to the 13th of May.

NJL Work Skills Program is designed to cater for 15 -24 year olds who need assistance in understanding how and where to look for work, as well as covering a wide range of topics over the 2 weeks including:

- Designing Resume and job applications - basic word processing training
- Learning more about my own interests and what work would suit me!
- Searching and applying for Jobs
- The hidden job market –how to get connected
- Understand selection criteria and how to answer them
- Employer Guest speakers
- Mental health speaker building resilience and dealing with knockbacks.
- Developing employability skills
- Recognising opportunities
- Diversity in the workplace and understanding workplace culture
- Understanding employment contracts
- 100 points of ID
- Tax file numbers – what for and how to get one.

NJL will market suitable participants into employment in the local region.

Our program has been designed to be fun and engaging with employer guest speakers from different industries talking of their employment experiences and what they look for in a new employee.

HOUSING TENANCY SUPPORT PROGRAM – Galiwin'ku

Galiwin'ku community members are currently residing in temporary pod (demountable) accommodation. In order to keep these pods in good condition, and encourage house hygiene, a support program was developed for tenants. And this is where NJL came into the picture in partnership with Ngarda.

Our Trainer Rosemary trained a group of local women to become 'coaches'. For 2 weeks, she ran 'cook and clean' days, whereby she would demonstrate sustainable cleaning practices using non-toxic products and show some imaginative, easy ways to cook everyday ingredients. These coaches would then run these days themselves (in pairs) for the Pod tenants. The 'coaches' enjoyed the cooking and soon became skilled at knocking up batches of muffins, savoury scrolls, Tuna Mornay and cous cous. They also developed a 'down to earth' delivery about cleaning, making the products, using them correctly and encouraging everyone in the family to assist.

PowerPoints were used to reinforce basic practices and messages about hygiene, and also to report anything that was not working or damaged.

The program was delivered in English, but the trained coaches then presented the information and skills to tenants in Yolngu-matha language. This showed they accepted and understood the message, and the tenants were interested and happy to hear the 'story' in their local language. A Cleaning Kit (including products used in the training session) is given out at the workshop so that the Tenants can take it home and start cleaning their pods and put into practice what they have learnt. A few weeks after the initial day with the tenants, the coaches have a follow-up visit to the Pod and family. At times, they also identify problems, answer any queries and check/report any damage. The coaches will also run over things again in regards to cleaning if needed. This program was developed to assist the community living in temporary accommodation (Pods) to become familiar with easy and inexpensive ways to keep their Pod (and new house) clean. Being delivered by the people *for* the people empowers them to maintain and be responsible for their dwellings.



CHAINSAW COURSE - NT

David Cass, one of our Darwin Trainers has been kept busy recently delivering a number of chainsaw courses in: Gunbalanya, Pine Creek, Kybrook Farm, Katherine and Kalano and Rock Hole Indigenous Communities.

The units and details of the course:

Operate and Maintain Chainsaws Training – Strong focus on practical chainsaw applications in training (cross cutting, bore cutting, swing and bridge cutting), strong safety focus, detailed maintenance work carried out of a large number of various sizes and brands of chainsaws as part of the training regarding correct maintenance techniques.

Treat Weeds & Apply Chemicals under supervision- concentrated on significant priority weeds of each training location , including Mimosa, Gamba Grass, Rubber Bush, Neem Trees, Hyptis and Salvinia.

Integrated Pest Management strategies form a vital part of most weed control strategies and programs. Training also involved a strong focus on chemical safety and correct product selection and weather awareness.

Some training feedback from learners: '*Best training course I have ever done'*

'Learned a lot about local weeds and how to control them'

These are critical units of competency to hold for ranger/ local council employment.



TRAINING & WORK PATHWAYS PROGRAM - TAS

National Joblink has been awarded a number of training programs by the Department of State Growth with the Training and Work Pathways Program 2016, six in total.

Get Set for Work – Community Exposure Program (CEP) will be conducted in Burnie, Hobart and Launceston, tailored to the needs of people with an offence history. NJL's CEP Program is holistic and the first of its kind offered to offenders in Tasmania. Participants will be exposed to various environments and opportunities in the community including work experience, volunteering, and community involvement under the guidance of a community-based mentor, who is under the umbrella of the participating organisation. The program will deliver work preparedness training, work placement, individual mentoring and support services to assist participants to overcome barriers and successfully transition into education, training or employment. This will be run over 10 weeks in each location.

Work Ready Training - NJL, in partnership with both the Dorset and Deloraine Trade Training Centres and local employers, will deliver a work preparation program to local women disengaged from the workforce. We will deliver BSB20115 Certificate II in Business on site at the local Trade Training Centres. Upon program completion the participants will form a "marketable pool" of skilled, motivated and job ready candidates from which local employers can employ to meet the needs of their businesses.

NJL, also in partnership with the Georgetown Trade Training Centre (GTTC), will deliver CPC20112 Certificate II Construction Pathways Project to local participants who are registered clients with the Department of Community Corrections and currently on probation/community orders; who are exposed to cross generational under employment and who are geographically isolated (living locally in Georgetown). The program is holistic and will achieve greater work preparedness and increase individuals' skill base through the supported delivery of Accredited Training (Certificate II in Construction Pathways); Work Preparation Training and Life Skills Development/Individual mentoring.

Newsletter



Michelle Evans- Devonport, TAS

I moved back from Melbourne to Tasmania 6 years ago to be closer to family. I started my career in Melbourne in the recruitment industry. After heading back to Tasmania I fell into recruitment and human resources again in the Civil Construction Industry. I have interacted with people from different cultures and social backgrounds. Outside of work: I have 3 beautiful children (aged 22, 20 and 3) who have kept me entertained; feeling loved and made me go grey! I have a wonderful partner who joined us with his 2 wonderful boys and together with our 4 dogs, life is never boring.

NJL has now given me a fantastic opportunity on the TTW program. Young people love being heard and engaging with us. Exciting times lay ahead and I know NJL will make positive changes to their lives through encouragement and support but most importantly, letting them know that we believe in them and what they will achieve.



Warde Macintosh – Launceston, TAS

I recently joined the Transition to Work team in Launceston. My background is in psychology and I have held several roles over the last few years working with members of the community suffering with mental illness, or living with mental disabilities.

Originally from New Zealand (All Blacks!), I came to Australia with my family when I was 16. Since then, I have lived in Brisbane, Perth, Melbourne, back to Auckland, up to the United States, back to Melbourne, before settling in Launceston with my wife and two girls.

In my spare time I coach and play rugby, run, read, and Netflix binge. I love the idea of a role which allows me to interact with, and help, as many young people as possible. I am looking forward to throwing myself into this new role and the challenges it will bring.



Caitlin Barnes – Launceston, TAS

I'm a new member of the Transition to Work team in Launceston. I loved growing up in Tasmania, and enjoyed exploring all the great things the state has to offer, i.e. camping at the beach every Christmas, hiking and surfing on school camps and walking in the rainforests. When I finished school I had no idea what I wanted to do, so I started travelling; living in America, London and Italy. In between this I did complete a degree in International Business. I am excited to work for National Joblink, and help Launceston's young people discover their life direction.